



File #21-03

Respondent: Registered Professional Biologist

Complaint Submitted: April 19, 2021

Date of Decision: June 14, 2022

Complaint Summary:

A complaint was submitted against a member of the College alleging unethical conduct. In particular, the allegations were that the respondent breached the following Principles of the Code of Ethics and Professional Conduct:

- **Principle 1:** Provide objective, science-based, unfettered, forthright and intellectually honest opinion, advice and reports in applied biology.
- **Principle 3:** Ensure they meet a professional standard of care by practicing applied biology with attention, caution, prudence, and due diligence.
- **Principle 4:** Provide a professional standard of service to clients and employers by conducting business practices fairly, avoiding conflict of interest and respecting client/employer confidentiality.
- **Principle 5:** Hold paramount the safety, health and welfare of the public, including the protection of the environment and the promotion of health and safety in the workplace.

The complaint alleged the respondent did not follow Complainant alleges breeding bird surveys were not conducted adequately or as per BC RIC Standards and resulted in the removal of a tree with an active nest to be cut down.

Decision:

The Investigations Committee (the Committee) reviewed detailed submissions from the complainant, the respondent and a subject matter expert. In their review, the Committee determined that the RPBio did not breach of the College Code of Ethics and Professional Conduct. However, pursuant to section 63 of the *Professional Governance Act* and section 9-8(1)(c) of the College's Bylaws, the committee authorized a practice review. Practice Reviews fall under the jurisdiction of the Audit and Practice Review Committee as per section 8(1) of the College's Bylaws.